

safety matters

Retail
Toolbox Talks for Pinot's Palette

From your safety partners at Gallagher Franchise Solutions

Setting an Example to Follow

Have you ever worked with someone who inspired you? A hardworking person can have a powerful influence on his or her team, especially when he or she is working with someone who is new to the job or to the company. As the co-worker of a new employee, consider yourself the most important role model during his or her first few weeks. Your attitude and your respect of policies and safety procedures could save him or her the pain and lost time of a serious injury.

Be a Safety Mentor

You know that potential hazards are all around in our workplace. At Pinot's Palette, we have stressed the importance of doing your job the safe way, and we've given you a wealth of knowledge about the risks of the job and ways to stay safe. When you are working around others, especially if they are new to our workplace, it is your turn to share that knowledge to protect them and yourself.

Lead by Example

It may take a while for new employees to adjust and feel like they fit in on the job. Those that have never held a job before or were employed by a firm with a weak safety program will need considerable safety instruction and leadership. While managers will attempt to train them in workplace safety as thoroughly as possible, employees will naturally look to you for advice and information. Their early impressions of the way you value safety will set the stage for their future work habits.

In this important transition time, your actions will speak louder than your words. If you operate a powered industrial truck carelessly or leave clutter in a common area, for example, you demonstrate to a new employee that safety is not important at Pinot's Palette. If you try to impress others by wearing jewelry or loose clothing that can be hazardous on the job, you are ultimately putting new employees that are learning from and imitating you in danger.

On the other hand, some new employees may come to Pinot's Palette from firms that emphasize safety like we do. In that case, their personal respect for you will grow when they see that you care about workplace safety just as much as they do.

You are aware that injuries are a reality in our workplace. Take care to be sure that your new co-workers are aware of the danger, too. Doing so will keep everyone at our workplace safe.

Think again of that co-worker that has inspired you, and do your best to keep him or her in mind when you are working with new employees. Everyone will be safer when you make a good impression on a new employee, so do your part. Now is your chance to inspire!

**Our
commitment to
safety means
that everyone is
a safety mentor.
When you make
a good
impression on a
new employee,
everyone
benefits!**