

## About Us

Gallagher Franchise Solutions is one of the most experienced insurance brokerage and consulting firms in the world. Our company serves some of the world's finest businesses.

Our Property & Casualty Group has a dedicated team of professionals ready to assist you. This team represents a full array of insurance carriers and property & casualty vendors. Their knowledge and expertise has earned the trust of many small and large firms throughout the world.

An effective Employee Safety Incentive Program conveys enthusiasm for the program, is relevant to the work experience of all employees, and makes the recognition for adhering to and improving of safe practices more significant than the value of the prize associated with the incentive.

# Your Employee Safety Incentive Program Effective?

**We Can Help**

**Gallagher Franchise Solutions**

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Bottom Line

# Establishing A SAFETY PROGRAM

Employers who do not have an established Employee Safety Incentive Program are missing an opportunity to control workers' compensation expenditures and ultimately reduce their experience modifier.

At Gallagher Franchise Solutions, our staff of loss control professionals can conduct a thorough evaluation of your company's existing Employee Safety Incentive Program. We will review all aspects of your program to determine how you can reap the greatest rewards.

Or, if you currently do not have a formal program, we can assist you in designing a customized plan to meet to your company's unique needs.

# The Road To SUCCESS

Regardless, there are several common factors included in an effective Employee Safety Incentive Program. The following are some key questions to determine if your program includes these successful traits:

- Do you have a current Safety and Health policy in place?
- Have you identified a specific method for recording performance toward reaching the goal for employees in the incentive program?
- Do you have specific rules and time limits for your Employee Safety Incentive Program?

- Have you defined parameters for participants, judges and those implementing the program?
- Do you have a designated company representative who is responsible for coordinating Employee Safety Incentive efforts?
- Does your Employee Safety Incentive policy stress goals of improving safety, but still stress timely reporting of injuries and incidents?
- Do you have an injury/accident report form to be completed by the employee?
- Do you have a method of keeping employees informed on their performance and/or standings in the program?
- Do you have a written policy endorsed by upper management that defines the specific objective, budget and themes?
- Is there an established safety committee with members representing all levels of employees with your company?
- Are all functions of this committee communicated clearly and defined to management and employees?

The main purpose of an Employee Safety Incentive Program is to improve employee morale and reduce the incidence of injury. In addition, your company will benefit from a lower experience modifier, which will reduce your workers' compensation costs.

# About Your REPRESENTATIVE

Ashley Thomas, CFE

Program Manager

# Contact Us TODAY

Gallagher Franchise Solutions is built upon a tradition of integrity, industry leadership and excellence. Our team of specialists delivers tailored property & casualty and employee benefit solutions to help you meet your unique business needs.

Tap into our loss control expertise. Contact Ashley Thomas, CFE to evaluate your current Employee Safety Incentive Program today.